

# 12 COMMON MISSTEPS (AND HOW TO AVOID THEM)

**Misstep 1:** Waiting for permission or an invitation to be a leader

**Leaderly Move:** Recognizing the leader in yourself (Chapter 1)

**Misstep 2:** Doing work that will never make you shine

**Leaderly Move:** Owning your leadership strengths (Chapter 2)

**Misstep 3:** Being good at a lot of things and famous for none of them

**Leaderly Move:** Claiming a niche that aligns your strengths and passions with your value to your organization (Chapter 3)

**Misstep 4:** Allowing others to define your reputation

**Leaderly Move:** Designing how you want to be perceived (Chapter 4)

**Misstep 5:** Getting stuck with a dead-end brand

**Leaderly Move:** Making your brand scalable (Chapter 4)

**Misstep 6:** Acting like a doer, not a leader

**Leaderly Move:** Shifting your mindset from “me” to “we” (Chapter 5)

**Misstep 7:** Accepting low-visibility assignments

**Leaderly Move:** Creating career-defining moments (Chapter 6)

**Misstep 8:** Downplaying accomplishments

**Leaderly Move:** Amplifying accomplishments that align with your aspirations (Chapter 7)

**Misstep 9:** Working when you should be relationship building

**Leaderly Move:** Building a supportive, influential network (Chapter 8)

**Misstep 10:** Avoiding office politics

**Leaderly Move:** Practicing positive political skills (Chapter 8)

**Misstep 11:** Being overmentored and undersponsored

**Leaderly Move:** Attracting the advocacy of influential sponsors (Chapter 9)

**Misstep 12:** Climbing the ladder, then kicking it away

**Leaderly Move:** Lifting others up as you rise (Chapter 9)