

# 100 LEADERSHIP QUALITIES

## A leader is someone who...

1. Sees the big picture
2. Thinks strategically
3. Focuses on the future
4. Sets the vision
5. Sets the direction
6. Displays a strong business acumen
7. Strives for continuous improvement
8. Sees a cross-functional, cross-organizational view
9. Thinks critically
10. Focuses on the customer
11. Possesses strong interpersonal skills
12. Communicates with transparency
13. Sends clear messages
14. Speaks in an impactful way
15. Delivers effective speaking presentations
16. Gives open, honest, and direct feedback
17. Listens to understand
18. Asks the right questions at the right time
19. Manages crises and conflict with ease
20. Breaks down complex information in simple terms
21. Interacts comfortably with people at all levels
22. Stays positive and constructive during difficult conversations
23. Finds middle ground and a path forward
24. Goes above and beyond
25. Focuses on results
26. Likes to succeed
27. Drives results
28. Gets things done
29. Embraces and leads change
30. Acts decisively
31. Stays goal-oriented and solution focused
32. Makes decisions in times of ambiguity
33. Completes difficult tasks despite obstacles
34. Exudes energy and determination
35. Pushes for what she believes in
36. Embodies a positive attitude
37. Has tenacity and curiosity
38. Strives to accomplish what she commits to doing
39. Takes ownership
40. Takes charge and assumes responsibility
41. Sets high standards
42. Has excellent organizational skills
43. Takes risks
44. Is fearless
45. Exudes honesty and dependability
46. Wins trust
47. Earns respect
48. Collaborates
49. Operates with integrity and fairness
50. Has a thirst for learning

51. Shares know-how
52. Shows empathy
53. Is supportive and caring
54. Stays calm in difficult situations
55. Possesses leadership presence
56. Leads by example
57. Serves as a role model
58. Stands up for she believes in
59. Is an influencer
60. Inspires and empowers others
61. Motivates others during times of uncertainty
62. Influences without authority
63. Works across functions to get things done
64. Manages up, down, and across
65. Engages differing points of view
66. Builds teams and fosters teamwork
67. Instills a sense of community
68. Adapts her message to the environment
69. Rallies people to achieve a common goal
70. Creates a shared sense of purpose
71. Relates work to the organization's goals
72. Motivates people and aligns them around team goals
73. Ensures team spirit is upbeat
74. Builds collaborative teams
75. Inspires people to act and move toward goals
76. Delegates
77. Sets clear expectations
78. Trusts others to do their jobs without micro-managing
79. Enables others to be successful
80. Removes obstacles from a team's path
81. Gives positive and constructive feedback
82. Allows people to learn from mistakes
83. Develops strong talent
84. Mentors, coaches, and develops people
85. Empowers others
86. Provides people with the tools and autonomy to get things done
87. Acts as a strong advocate for those she manages and mentors
88. Gives credit where it is due
89. Celebrates others' achievements
90. Rewards good performance
91. Creates opportunities for visibility
92. Attributes successes to those who contributed
93. Builds up team members and helps them grow
94. Understands the motivations of others to inspire them in their work
95. Identifies and utilizes others' strengths
96. Encourages others to do their best
97. Cares about the well-being of the team
98. Enjoys seeing others succeed
99. Brings out the best in people
100. Helps others shine

## What are your top 3 leadership strengths?

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